

ESG & POLICIES

Governance Charter

Board and committee framework

Board Composition

The Board comprises the Chair (independent non-executive), the CEO, the CFO and four independent non-executive directors.

Role of the Board

The Board provides strategic direction, approves major capital allocation, and oversees risk, ethics and sustainability. It reserves specific matters for its own decision.

Committees

Audit & Risk, Remuneration, Nominations, and Social, Ethics & Sustainability. Each has a written charter and an independent chair.

Meetings

The Board meets at least six times per year. Committees meet at least four times per year.

Evaluation

An externally facilitated Board evaluation is undertaken every three years.