

ESG & POLICIES

Health & Safety Policy

Our commitment to a zero-harm workplace

Policy Statement

The health and safety of our people, contractors and communities is the first priority of every activity we undertake. Nothing we do is worth getting hurt for.

Principles

Every task is planned with a documented risk assessment. Every person has the authority and obligation to stop unsafe work. Every incident is investigated and its lessons shared.

Standards

Operations are aligned with ISO 45001. Critical-control management is applied to all major hazards.

Accountability

The Chief Executive Officer is accountable for safety performance. Safety metrics are a component of executive remuneration.

Review

This policy is reviewed annually by the Board Social, Ethics & Sustainability Committee.